

!" # \$%&' (k) "*" + \$, -k' . (/ (&
! "#"\$%&\$' (&)*\$+%), -'
! \$. /+, 0\$&, '12'34\$1516-'
789':); \$+ 0 /&&' < /55'
=),, %; " +64' = ? '@A9B9'
:/)5\$-CDE"#\$E"

\$ / 0 1 " 2 * 3 4 k

!"#\$%&' (k) "*" + \$, -k' . (/ (&
&, 11(50.0,) 4< !3+ /&%2I+0)&6', 4\$':); \$+ /5GHIO O "&, /+) /&' ! \$; /, \$IJ/K#"\$% 'L /+), /)&M%'
N)%)I &'12'0\$52')&'HIO O "&, -" !=, 5(-0(=!>7!&. ? , =!@)**(4>. - "\$!6%A#!&)-0)5. *!-) 8 B5(\$ (41, ? (!

F(1(.5-\$!E4.*710!0\$(!*D!M,58!)M!6\$))]"!@.5=7!".4=!I.-)4!"^ .41.1!L,07"!3 _"! : ;H`T
: ;H;%!

!'#\$%&'(#*+,'

&)-0)5.*!L)G51(1!

'@/_!Y`S<! '\$(!L)88)4!N)=!

'@/_!Y`S!3)5.*!'\$(*)+7!&)-0)5.*!6(8,4.5<!L)40(8B)5.57!'\$(*)5,(!!)M!AG10,-(!

'@/_!Y`S!3)5.*!'\$(*)+7!&)-0)5.*!6(8,4.5<!W.5!.4=!#(.-(!

'@/_!Ya`<!L.0\$)*,-!6)-,.*!'(-\$,4+!

A. 8 (1! 3 (4)\$. G1!"015)E/+, - '?KK1+E)&6', I', 4\$'341"64, '12'T+F'=\$E+I'?++ ". \$'/&E'W,%'
? . .5)K/,)I&' , I'J\$%"), '<)64\$+'PE"K/,)I&'31E/- '2RS :Z9!
3 .57!X, *, - ("!H/, 415)K'01K)/5'3\$/K4)&6' /&E'34\$'H/. /;)5), - '? . . +1/K4', I' < "O /&'
! \$*\$51. O\$&, I'? 'H+), K/5'? &/5-%)' /&E'HI&%, + "K,)*\$' =+I. I%/5'2RS :Z9!
#. G*! /*, G1! /1, >G"!J""%), K\$>' < "O /&' !)6&), ->' /&E', 4\$'H/. /;)5),)\$%' ? . . +1/K4', I' < "O /&'
! \$*\$51. O\$&, I'? 'H+), K/5' =+I. I%/*!2RSR :9!
& . ? , =!& (8 >) 1], "X\$, Y\$\$&' =4-%)K/5)O' /&E', 4\$'Z\$Y' ! "/5)%O'I'34\$' L I +/5'Q\$5\$*/&K\$'
I2', 4\$' < "O /&' XIE- '21+'H/, 415)K'P, 4)K%'2RSR :9!
3 .00\$(D!N.5-, .!6-5G++1"!Z/, "+/5': /Y' /&E': /,)&U'01K)/5'P, 4)K%'I'? 'Z/++/,)*\$'
? . . +1/K4'2RSR :9!
A(MM!6-\$) *(7"!60.4*(7!@ .G(5D.1d!EBB5) .-\$!0)!L\$5,10, .4!3 .5,0. *! .4=!6(C! /0\$, -1<!E!
F(? , (D! .4=!6B(-G* .0, ?(! /CB.41,)4!2RSRR9!

? "@ \$ " 0 , (& ? . #) 0 \$, \$. " % # & A C) , 8) 0 B &

/ 8 8 .4G(*!E+> . J DG5G!34\$'W O . /K, '12'H/, 415)K'01K)/5'341"64, '/&E'H/.), /5)%O' I&', 4\$'
01K)/5' /&E'PK1&I0)K' ! \$*\$51. O\$&, '12'Z)6\$+)/I'34\$'Q15\$'12'Z)6\$+)/&'H"5, "+\$')&', 4\$'
=\$+%)\$, \$&K\$'I2' =I*\$+, - '2RSSK9!
' , 8)0\$7!A!6D)B("! ! \$2)&)&6', 4\$'H4" +K4\$%'?E*IK/K- 'Q15\$', I', 4\$'L I E\$+&' =+)%I&'
0-%, \$0'2RSSK9!
& . ? , =!F)4-) * .0) "134\$' =+)&K). 5\$'I2'O" ; %)E/+, ->'H/, 415)K'01K)/5'341"64, >' /&E', 4\$'
Q\$5/,)I&%4). 'X\$, Y\$\$&' H" ; //&E', 4\$' (&), \$E'O, /, \$%'2RSS`9!
60(B\$(4!&)(5,4+"!X\$, Y\$\$&' < "O /& , - '/&E' !)*)&), -I'H4+)% , 'H1&%K)I ""&%\$%)&'J/K#" \$'
L /+, /,)&%'R&', 4\$' [+/K\$' /&E' < "O /& , - '12'J\$%' "" /&E', 4\$'P.)%, \$O1516- '12' L)K4/\$'
=15/&-)'2RSSY9!
, - \$) * .1! ^) -]*(5!"HI" +/6\$'21+' /X+ /*\$'Z\$Y' \ I +5EI' L \$E)K/5' [\$&\$,)K%'P*15",)I&>
/&E' /'Q10 /&'H/, 415)K'? . . +1/K4', I' < "O /&' [\$&\$'3+ /&%2\$+ '2RSSY9!
E4=5(D!W, **, . 8 !N(0e!"134\$'Q15\$'12'H4+)% ,) /&'T/, 4')&' = " ; 5)K' L I +/5' !)%K1 "+%\$I'?'
HI0 . /+)%I&'12'O\$5\$K, \$E' \ I +V%'2+I0' <F'3+)% , +/O'P&6\$54/+E, >'J+>'O, /&5\$- '< /" \$+Y /%>
/&E'Q)K4/+E'?F' L KHI +O)KV'2RSSY9!
#(0(5!&(>)"! < "O /&' ! \$*\$51. O\$&,)&' =I. "51+"O' =+16+\$%)II'H4/55\$&6)&6' (6 /&E/\$%'
! \$*\$51. O\$&, 'H5/)O%'2RSSY9!
#. 8 (* .!L .50, (5!E**(4!"X\$66/+%'H/&M, 'X\$'H411%\$+% '1+', 4\$'Q\$2"6\$\$/%' L I +/5'?6\$&,]'
2RS : :9!
&(44, 1!W!X(*0D(**!"HI55/; I+/,)*\$'J""%), K\$'I'?&'?&/5-%)'12', 4\$' (%\$'I2'^J""%), K\$'^')&', 4\$'
,)&6%'I2':)%/'O1Y5\$'H/4)55'2RS :Z9!
F7.4!# .05, -]! 3 -O. G+\$*, 4!"134\$'1516)K/5'TI" &E/,)I&%21+' /&'P, 4)K%'12'HI% O1K\$&, +)K'
3+ /&%2)6" +/,)I&'I'Z/*)6/,)&6', 4\$'PK1G34\$'1516)K/5' =15\$%'12'HI&%\$+* /,)I&>'
3+ /&%2)6" +/,)I&>'?&, 4+I. IK\$&, +)%O>' /&E'HI% O1K\$&, +)%O'Y), 4'Q\$6/+E', I', 4\$'
Q\$5/,)I&%4). 'X\$, Y\$\$&' < "O /&' /&E'W&E)*E" /5'Z1&4" O /&'?&)O /5%'2RS :Z9!
EG+G10, 4(! /% />, =)"!HI&%K)\$&K\$' /&E'HI0 O" &), -I'PU. 51+)&6', 4\$'Q\$5/,)I&%4). ' ; \$, Y\$\$&'&
HI&%K)\$&K\$'T1+O /,)I&' /&E'O-%, \$O)K'HI++" . ,)I&')&'Z)6\$+)/2RS :K9!
O, .44(!N*. G1!"P, 4)K/5'J""%), 2)K/,)I&'12', 4\$' =+ /K,)K\$'12' =/55/,)*\$'O\$E/,)I&' /%' =+/, '12' /'
HI&,)&' "O'12' =/55/,)*\$'H/+ \$'2RS :K9!
E44!V, 41], "!' 'HI&%, + "K,)*\$'?'KK1" &, '12'H4)5E+\$&%' L I +/5'?6\$&K- ' ! +/Y)&6'I&'3410 /%'
?#")& /%\$%'34\$'I+- '12'P01,)I&%2RS :`9!

FGMG! I G54(00"!A5%!"! \$KI5I&_)&6'Q\$*\$5/,)I&I?'0. /,)/5'Q\$/E)&6'12',4\$'X5"\$%2RS: Y9!
F)0(=! ,4!0\$(!/ .50\$<!E4![+>)!6. -5. 8 (40.*! \ .0G5(!)M!0\$(!Q4,?(51("!.! 3)=(?!M)5![+>)!
L\$5,10, .4!/-)*+,-.*!/0\$, -1!2RSRR9!

? "@\$"0, (& ' " 3 D0)=) % #. /) & EF, 3 #k

& .4, (*!E=f(!,2RSR: 9!
/ 8 8 .4G(*!E+>.]DG5G!2RSSK9!
A)\$4!E**(4!2,4!B5)+5(119!
3, -\$ (**(!I*)\$ 8 !2RS: a9!
3 .57T#.G*.!L.4-, (44(!2RSS`9!
AG10,4!L\$.7!RSS`9!
6(.4!L)4)>)7!2RS: a9!
#.05, -]!&)(5,4+!2RSSR9!
L.57!&.>4(7!2RSR: 9!
/5, -!&.50!2RS: Z9!
g. -\$!&(\$ 8 !2RSR: 9!
#.05, -]!&)(5,4+f'2RSSZ9!
E**,1)4!&)D4, (!2RSSY9!
I(1(8!/0-\$, !2RS: ;9!
3 .57!X*, -(!2RS: S9!
F)>(50!X)5=!2RS: :9!
, 8 !X5.e, (5!2RSRR9!
L\$.5*(1!N, * 8 (5!2RSR: 9!
L)57!@.7(1!2RS: S9!
E4=5(D!@)7!2RSRR9!
6(.4![44(5(10!`RSSR9!
E.5)4!^(55!2RSSZ9!
3, -\$.(?!^) 8 .](-!2RSSY9!
#(0(5! 3 .D.4=. !2RS: `9!
3, -\$.(?! 3 -N5.?(7!2RS: Z9!
/5,4! 3 (,)*(!2RSRR9!
N.>5, (*! 3 (4=7!2RSSY9!
A)1(B\$!_BB)4+!2RSSY9!
/ 8 8 .4G(*!_1,+D(!2RS: K9!
E40\$)47!#. *(5 8)!2RSSZ9!
3 .00\$(D!6-5G++!1!2RS: ;9!
L\$5,10)B\$(5!6B, *(5!2RSSK9!
O(!)' ,4] .0G 8 ,5(!2RSS`9!
3 .5+5(00.!60)](1!'G-](5!2RSS`9!
A((1)4!60(B\$(4!V.4.00G!2RSR: 9!
& .? ,=!W(**1!2RS: :9!

9 : Gk<=#)#k

#.G*!/*,G=!/1,>G"AG10,-(!@G 8 .4!&,+4,07!.4=10\$(!L.B.>,*0,(1!EBB5).-<!E! 3)5.*!
E11(11 8 (40!)4!N\$.4.d1!@(. *0\$!L.5(!&(*,(?57!6710(8!

%9 . . ;<=> . ?@k

XIIV'

F(0\$,4],4+!=I*\$+, -I'W&KIO\$>'%%\$,%>'&E',4\$H/,4I5)K'OIK)/5'J''%,)K\$'3+/E,)I&! \)05(!
&. 8 (<!Q4,?(51,07!)M! \)05(!&. 8 (!#5(11"!RS:S%!

XIIV'H4/.,\$+%'

h[40(+5.*!@G 8 .4!&(?(*)B 8 (40<!E!F)*(!M)5!L\$,*=5(4d1!6.?.4+!E--)G401ij!,4!W&,\$6+/5'
<"O/&'! \$*\$5I. O\$&,I'H/,4I5)K'OIK)/5'3\$/K4)&6'&E',4\$H/. /;)5, -'?. . +I/K4'2 \)05(!
&. 8 (<!Q4,?(51,07! \)05(!&. 8 (!#5(11"!RSRZ9%!

h#.**, .0,?(!L.5(!.4=10\$(!L) 8 8)4!N))=k![4!=/55)/,)*\$'H/+\$'&E'H/,4I5)K'<\$/5,4'H/+\$'G
3YI'L)55\$&&)/'I2'H/+)&6'2I+',4\$' \ 4I5\$'=\$+I&!(!=,0(=>7!#(0(5!A%L.0.*=)! .4=1&.4!
_1I5,(4%L\$. 8"!6D,0e(5*.4=<!6B5,4+(5![40(54.0.)4.*!#G>*,1\$,4+"!RS : ;%!

?+,)K5\$%'

hO.4="!#5,?.0(!#5)B(507"! .4=10\$(!Q4,?(51.*!&(10,4.0.)4!)M!N))=1<!E!L.0\$)*,-!#(51B(-0,?(!
)4!/-)4) 8,-![4(PG.*07!,4!O.0,4!E 8 (5,-. "j!Q\$5)6)I&'&E'! \$*\$5I. O\$&,"!:"!2RSRZ9<!RZ`T
R`R%!

hL.0\$)*,-,1 8!.4=1Q4,)41<! '\$(!L.1(!M)5!E=fG4-0!Q4,)41!.0!L.0\$)*,-!Q4,?(51,0,(1%j!
JI''+&/5'I2'?K/E\$O)K'T+\$\$EIO Y!2RS : `9%!

k#5((8B0,?(!W.5!k![4!34\$W&,\$+&/,)I&/5'P&K-K5I. \$E)/'I2'=\$/K\$%!/ =,0(=>7! \ ,+(!*m)G4+%!
\ (D!m)5]!.4= !_CM)5=< !_CM)5=!Q4,?(51,07!#5(11"!RS : S%!

k '\$(!#5(M(5(40,.*!_B0,)4!M)5!0\$(!#))5!.4=1E11(0!IG,*,4+<!Q1,4+!#G>*, -!#)*,-7!0)!/CB.4=!
_D4(51\$,B!0)!0\$(!#))5%k!JI''+&/5'I2'H/,4I5)K'OIK)/5'34I''64,^"!4)%!: !2RSSH9<!H : T;H%!

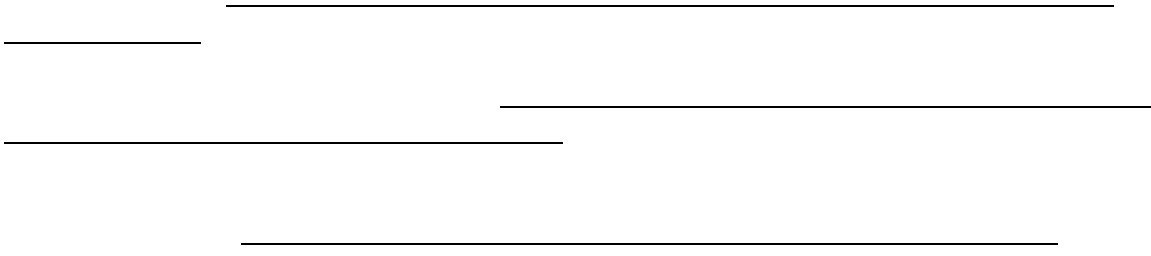
hE! \ (D!EBB5).-\$!0)!#)?(507!F(=G-0,)4<!@(*B,4+!0\$(!#))5!0)!6.?("k!W&'?55'34)&6%!
W,40(5!RSS`TRSSY%!

hE11(0!&(?(*)B 8 (40!.4=10\$(!#))5"j!JI''+&/5'I2',4\$'OIK)\$,-'I2'H4+)%)/&'P,4)K%RK"!4)%!:!
26B5,4+b6G 8 8 (5!RSSK9<` : TaR%!

XIIV'Q\$*)\$Y%'

N,*>(50! 3 (*.(4=(5!.4=1W,*,. 8!W(5B(\$)D1],"(=1%!"RU2I+E</&E; 1IV'I2'34\$1516)K/5'
P,4)K%>'Q\$5)6)I''%O,"E)\$%'Q\$*)\$Y'KK"!4)%!: !2 3 .5-\$!RS : H9<!;T : S!

k ' 5)7!&)10(50!"I(7)4=1#)*,0,-.*!O,>(5.*1 8<'!)D.5=!.!#)10T6(-G*.5!/0\$, -1!)M!#G>*, -!O,M(!
'\$(*)+, -.*!60G=,(1!Y;"!4)%!: !2 3 .5-\$!RSSH9<!RZ`TZY%!



h_D4(51\$,B"!#)?(507!F(=G-0,)4"! .4=!W) 8 (4!1!/ 8B)D(5 8 (40"j!L)**)PG,G 8!)4! '\$()*+7!
.4=!0\$(!L .B.>,*07!EBB5) .-\$"!-"&=G-0,)4"!

L)**(+(!L)5(!LG55,-G*G 8 !L) 8 8,00((!2RS : S r RS : R9!

Q4,?(51,07!E=?,1)57!L)G4-,*!2RSS;T: :9!

#5(1,=(40d1!E=?,1)57!L)G4-,*!2RSS;TRS: :9!

E=?,1)57!I) .5=! 3 (8>(5!L(40(5!M)5!0\$(!60G=7!)M!L.0\$)*,-!6)-,.*!' \$)G+\$0!2RSSaTRS: :9!

3 (8>(5!)M!#*.44,4+!L) 8 8,00(("!67 8 B)1,G 8 !0,0*(=!k#)?(507!E**(?,.0,)4!0\$5)G+\$!
6G10.,4.>*(!IG1,4(11!&(?!*)B 8 (40!k!6B)41)5(=!>7!0\$(!L(40(5!M)5!L.0\$)*,-!6)-,.*!
' \$)G+\$0!,4!-)**.>)5.0,)4!D,0\$!0\$(!#.*G 8 >)T&)4.\$G(!6-\$)*!)M!IG1,4(11!2RSSa9!

FG11)!X. 8,*7!X.-G*07!&(?!*)B 8 (40!X(**)D1\$,B!6(*(-0,)4!L) 8 8,00((!2RSS;9!

3 (8>(5!)M!#*.44,4+!L) 8 8,00(("!67 8 B)1,G 8 !0,0*(=!k '\$(!#)*,0,-1!.4=!/0\$, -1!)M!W(*M.5(!
#)*,-7<!E!L)40,4G,4+!&(>.0("k!1B)41)5(=!>7!' \$(!L(40(5!M)5!0\$(!60G=7!)M!L.0\$)*,-!6)-,.*!
' \$)G+\$0!.4=!0\$(!N5.=G.0(!L(40(5!M)5!6)-,.*!.4=!#G>*, -!#)*,-7!2RSSaTRSSH9!

FG11)!X. 8,*7!X.-G*07!&(?!*)B 8 (40!X(**)D1\$,B!6(*(-0,)4!L) 8 8,00((!2RSSa9!

3 (8>(5!)M!6(.5-\$!L) 8 8,00((!M)5!0\$(!V(54)4!X!N.**.+\$(!L\$. ,5!M)5!0\$(![40(+5.0,)4!)M!
6-, (4-(!#\$,*)1)B\$7"! '\$()*+7"! .4=!O.D!2RSSYTRSSa9!

#5(1,=(40,.*!6-\$)*.51\$,B!ED.5=!6(*(-0,)4!L) 8 8,00((!2RSSY9!

L\$. ,5"!Q4=(5+5.=G.0(!#5)+5. 8!L) 8 8 ,00((!2RSSYTRS : R9!
3 (8 >(5"!&(B.50 8 (40. *!#5) 8)0,)4!.4=! ' (4G5(!L) 8 8 ,00((!2RSS ; T9!
3 (8 >(5"! 3 %E!E= 8,11,)41!L) 8 8 ,00((!2RSSYTRSS ; 9!
L\$. ,5"!X. -G*07!6(.5-\$!L) 8 8 ,00((!2RSSYTRSSa!
#((5! ' (.-\$,4+! / ? . *G.0)5!2RSSYT9!
3 (8 >(5"!X. -G*07!6(.5-\$!L) 8 8 ,00((!2RSS`TRSSY9!
3 (8 >(5"!Q4=(5+5.=G.0(!#5)+5. 8!L) 8 8 ,00((!2RSSZTRSSY9!
W(> 8 .10(5!2RSSRTRSS`9!
&(B.50 8 (40. *!O,.,1)4"!V, -(T#5(1,=(40., *!2#5)?)109!O(-0G5(!26B5,4+!RSSZ9!
&(B.50 8 (40. *!L))5=,4.0)5!M)5!0\$(!Q4,0(=!W. 7!L. 8 B.,+4!2X. **!RSSR9!
60"ID)##. "%, (&H)0/.@)k
/ =,0)5, . *! I) .5=! 3 (8 >(5!.4=! / 0\$, -1! / =,0)5"!Q\$5)6)I "'% 'O, "E)\$%'Q\$*)\$Y"!F(*,+)G1!60G=, (1!
F(?,(D!2RS : ; T9!
/ C0(54. *!F(?,(D(5<!6,(4. !L)**(+(!&(B.50 8 (40!)M!F(*,+)G1!60G=, (1"!E*>.47"! \ (D!m)5]!
26B5,4+!"RS : Z9!
F(M(5((!?.5,)G1!BG>*,-.0,)41!2' \$(*)+,-. *!60G=, (1"!A)G54. *!)M!0\$(!6)-, (07!)M!L\$5,10, .4!
/0\$, -1"! '\$(*)+7! ') =.7"!N()5+(0)D4!Q4,?(51,07!#5(11"! . 8)4+!)0\$(519!
L)4?(4(5<! / 0\$, -1!.4=!#)*,0,-. *! / -)4) 8 7![40(5(10!N5)GB"!E44G. *! 3 ((0,4+!)M!0\$(!6)-, (07!
)M!L\$5,10, .4! / 0\$, -1!2RSS`T9!
L)4?(4(5<! I))]!&,1-G11,)4"!&.4,(*!O((!Z/*)6/,)I&'Q)64,'/&E' \ +I&6I'P,4)K/5'! \$K%)I&'
L/V)&6')&'/'=5''+/5%)K'?6\$"!E44G. *! 3 ((0,4+!)M!0\$(!6)-, (07!)M!L\$5,10, .4! / 0\$, -1"!L\$, - .+)"!
[O"!RSSK!
- & . /&\$%+0I%'02'3\$'4&%0''2)5'6\$*)207),0''2%'
E 8 (5,-.4!E-.=(8 7!)M!F(*,+)4!
L.0\$)*,-!' \$(*)+,-. *!6)-, (07!)M!E 8 (5,-.!
L)**(+(!' \$(*)+7!6)-, (07!
6)-, (07!)M!L\$5,10, .4! / 0\$, -1!