COMS	
 GUALS	

Conduct multidisciplinary research that advances biomedical and clinical sciences, including OMM/OPP.

A) Identify and develop research areas that are ready for acceleration and growth; promote innovative and paradigm-

	A) Recognize and reward research and scholarly activity achievements.
Create a research environment that supports and sustains excellence in	B) Provide infrastructure and support to facilitate interprofessional, biomedical, clinical, and translational research and scholarly activities. C) Prioritize research and scholarly activities that support advancements in healthcare, address social
research and scholarly activity and supports the COM's Mission.	determinants of health and health inequities, and advance the biopsychosocial-spiritual model of healthcare and learning.

Serve as a center of excellence in biomedical, clinical, and educational research and scholarly activity in Western Pennsylvania and beyond. A) Provide facilities, resources, faculty development programs, and protected research time to create a culture of excellence in clinical and biomedical research project development and e[13 134.554E

Goal 2A

Student participation in research curriculum with faculty mentorship for projects and the development of proposals, posters, and papers. (Numbers and percentages of proposals and posters, new curricular programs, grants, scholarships, patents, awards, educational scholarly activity, achievements – student research, publications, national membership organization positions, academic positions, research awards, etc.)

All students (Annually) ec

Goal 3B	Fostering a creative and innovative culture through curriculum and	All Students	Dean	Research,	3.2
	research.	Faculty	Assoc Deans	Innovation and	6.1
		All key COM	Asst Dean for Research	Entrepreneurship:	8.1
	Developing and maintaining a budget process that fosters a culture of fiscal	stakeholders	Dept Chairs	Goal 1	8.2
	responsibility.	(Annually)	Director Business		8.4
			Administration		
	Collaborations between Duquesne undergraduate, graduate, and		Research Faculty		
	professional programs to create Interprofessional research and				
	entrepreneurship opportunities.				
	(Research oriented curricular program development and continued quality				
	improvement, new grants, patents, awards, etc., Completion and				
	submission of annual budget by end of fiscal year)				
Goal 3C	Students, with faculty mentorship, develop projects to address health				

Students engage with COM and other university faculty and students in research projects and service activities to impact the community.

(Student capstone project completion – 100%, Counts and Percent

disparities.